



foundation
for advancement
in conservation

**Protecting Cultural
Heritage**

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Request for Proposals FAIC Compensation Survey Data Re-Analysis

Deadline for Submission: May 5, 2025

Summary

The Foundation for Advancement in Conservation (FAIC) seeks a data analyst to assist in the analysis/reporting of existing demographic and compensation data.

Detail

In 2022, FAIC conducted a comprehensive compensation survey of conservation practitioners in the United States. The 2022 survey final report can be viewed at <https://www.culturalheritage.org/docs/default-source/publications/reports/survey-reports/2022-faic-compensation-survey.pdf>.

FAIC has now been contracted by the [Andrew W. Mellon Opportunity for Diversity in Conservation](#) at the UCLA/Getty Interdepartmental Program in the Conservation of Cultural Heritage to provide additional cross-tabulation analysis of the original data. The UCLA/Getty team has identified twelve core questions they hope to answer with up to 40 additional crosstabulations.

Existing data will be provided as an Excel file exported from the SurveyMonkey survey, which received 930 responses. No data cleaning has been applied.

Scope of the Work

Contractor will

- Attend a project kick off meeting with the FAIC Project Manager and representatives from the UCLA/Getty team
- Receive the raw data from the FAIC Project Manager and clean as needed to ensure as accurate analysis as possible
- Provide FAIC with a copy of the clean raw data
- Confirm with the UCLA/Getty team the new crosstabulations needed
- Produce a final report with crosstabulation results in graph form, with a narrative introduction
- Participate in virtual project team meetings as needed

FAIC will

- Provide a Project Manager for project management and to connect Contractor with the UCLA/Getty team as needed
- Transfer data to Contractor for analysis
- Be available for ongoing consultation on the project and give timely responses to Contractor's requests for information and advice.

Schedule

The anticipated schedule is:

- May 5: Proposal deadline



- May 16: FAIC selects and contracts consultant
- Week of May 19: Kick off meeting; contractor receives and analyzes data
- August 1: Delivery of final report

Proposal Format and Requirements

Respondents must furnish an electronic version of their proposal totaling no more than three pages (PDF format preferred). Please address the following areas in your proposal:

- Experience and qualifications: A brief statement on why you believe you are qualified to carry out the project. Briefly describe recent projects to demonstrate experience relevant to the proposal
- Timeline: Provide a proposed timeline
- Budget: Your fee for your services to complete the project

Selection

FAIC staff will review and examine all proposals received. Selections will be made based on experience and qualifications, budget, and timeline. We expect to notify all consultants of the status of their proposal no later than May 5, 2025.

Contact or Questions

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About FAIC

FAIC is a 501(c)3 nonprofit with a mission to save cultural heritage for future generations, protecting it from decay and destruction. We advance research and education, lead treatment and collection care initiatives, and deploy conservation expertise to where it is most urgently needed. Our work empowers conservation professionals, strengthens cultural institutions, and engages stakeholders, including public audiences, as we work together to protect cultural heritage for humanity.