

## **AIC Equity and Inclusion Statement**

The American Institute for Conservation of Historic and Artistic Works (AIC), is committed to the premise that the preservation of cultural heritage is inseparable from our belief that the creative achievements and histories of all peoples must be acknowledged and honored. Through our support of conservation and heritage professionals, we actively strive to create an inclusive and equitable environment in which all members of our community are valued and respected. The AIC supports efforts to increase diversity at all stages of education and professional development so that we are able to attain the highest levels of professional integrity. We believe that a diverse workforce provides the multi-faceted perspectives, skills, and knowledge necessary to achieve excellence in the conservation of our shared heritage. In our promotion of the preservation of cultural heritage, we commit to valuing diversity and promoting equity.